

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E60442

Employer : Hewlett-Packard Company

Worksite : Hewlett-Packard Company

Street : 18110 Se 34th St

Jurisdiction : City of Vancouver

Survey Date : 12/25/2015

Survey Type : Online

Response Rate : 77%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Drive Alone : 65.7%

Reported Total Employees at Worksite: 924

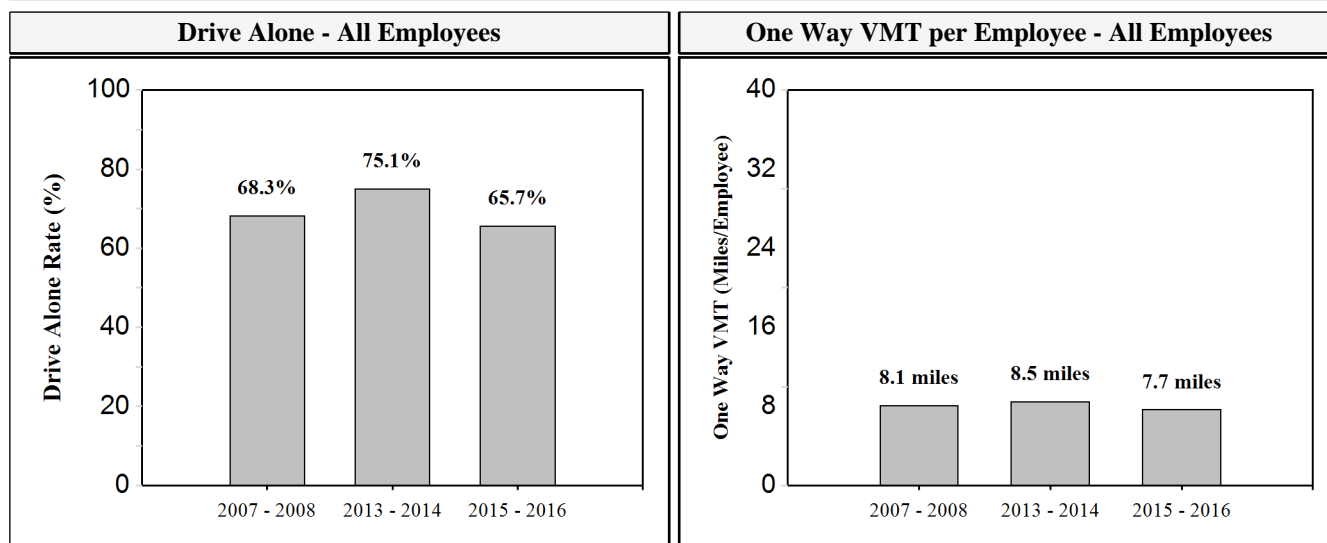
Surveys Distributed : 666

One-Way VMT per employee : 7.7

Surveys Returned : 513

Surveys Returned by CTR Affected Employees : 485

Total Estimated CTR - Affected Employees at Worksite : 630



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	68.3%	67.9%	8.1	8.0
2009 - 2010	82.8%	83.1%	9.4	9.5
2011 - 2012	82.9%	83.7%	10.7	10.5
2013 - 2014	75.1%	75.4%	8.5	8.6
2015 - 2016	65.7%	65.0%	7.7	7.7
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-3.8%	-4.3%	-4.9%	-3.8%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2007 - 2008	2013 - 2014	2013 - 2014 Without Fill In	2015 - 2016
Drive Alone - All Employees*	68.3%	75.1%	67.2%	65.7%
Drive Alone - CTR Affected Employees*	67.9%	75.4%	67.0%	65.0%
VMT/Employee - All Employees	8.1	8.5	7.7	7.7
VMT/Employees - CTR Affected Employees	8.0	8.6	7.8	7.7

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	1,167	585	811
Estimated Emissions for Total Employment	2,235	1,098	1,460

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	88,071	14,090	35,663
Bus Annual Passenger Miles - Surveyed Employees	46,000	7,500	19,800
Ferry Annual Passenger Miles - Estimated for Total Employment	0	0	0
Ferry Annual Passenger Miles - Surveyed Employees	0	0	0
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	957	0	0
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	500	0	0

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

Q3.

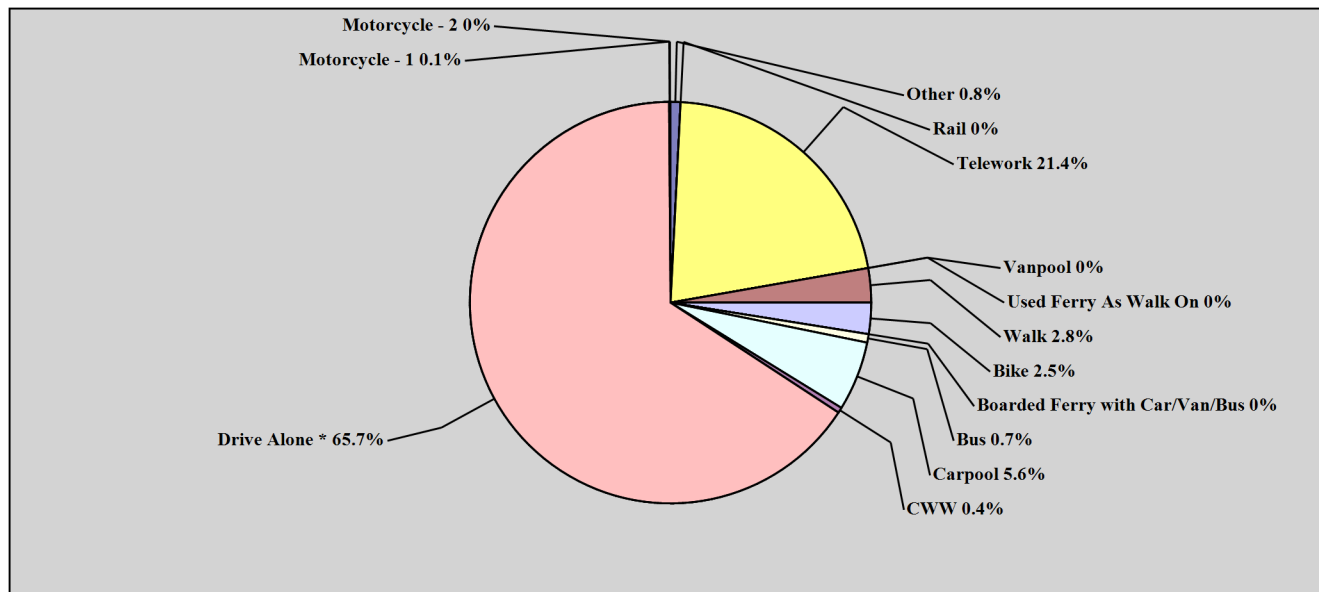
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 10.9 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



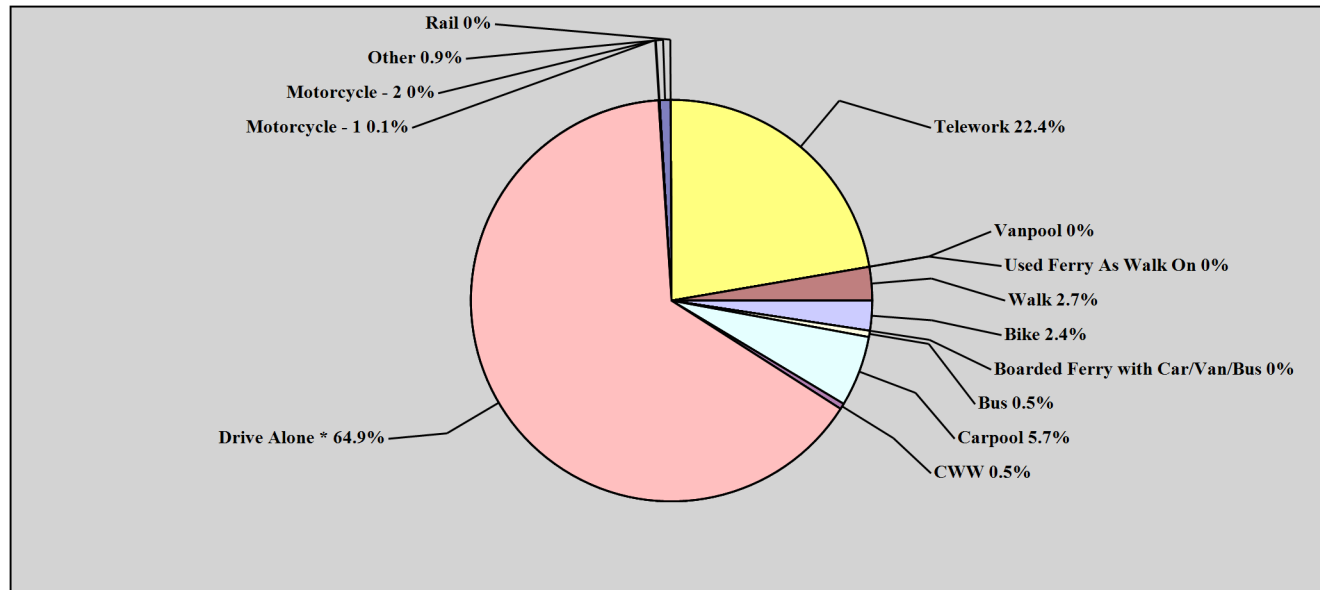
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,644	65.7%	73.6%	377	73.5%	78.6%
Carpool	140	5.6%	4.3%	40	7.8%	9.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	2	0.1%	1.5%	2	0.4%	3.2%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	17	0.7%	0.2%	4	0.8%	0.3%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	63	2.5%	4.4%	19	3.7%	9.8%
Walk	69	2.8%	1.1%	18	3.5%	3.8%
Telework	537	21.4%	14.2%	147	28.7%	31.5%
CWW	11	0.4%	0.3%	5	1.0%	1.4%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	21	0.8%	0.4%	8	1.6%	0.9%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	1,540	64.9%	73.8%	353	72.8%	78.6%
Carpool	135	5.7%	4.1%	39	8.0%	9.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 1	2	0.1%	1.6%	2	0.4%	3.4%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	12	0.5%	0.2%	3	0.6%	0.3%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	57	2.4%	3.7%	17	3.5%	9.3%
Walk	64	2.7%	1.1%	17	3.5%	3.7%
Telework	531	22.4%	14.8%	145	29.9%	32.8%
CWW	11	0.5%	0.3%	5	1.0%	1.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	21	0.9%	0.4%	8	1.6%	0.9%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	287	56%	513	100%
1 Days	43	8%	226	44%
2 Days	20	4%	183	36%
3 Days	19	4%	163	32%
4 Days	24	5%	144	28%
5 Days	107	21%	120	23%
6 or More Days	13	3%	13	3%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	262	53%	57	11.5%	3	0.6%	24	4.9%	0	0%	0	0%	26	5.3%	4	0.8%	158	32%
4 days a week (4/10s)	0	0%	5	71.4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	14.3%
3 days a week	0	0%	2	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	11.1%	2	22.2%	0	0%	0	0%	0	0%	0	0%	1	11.1%	0	0%	3	33.3%

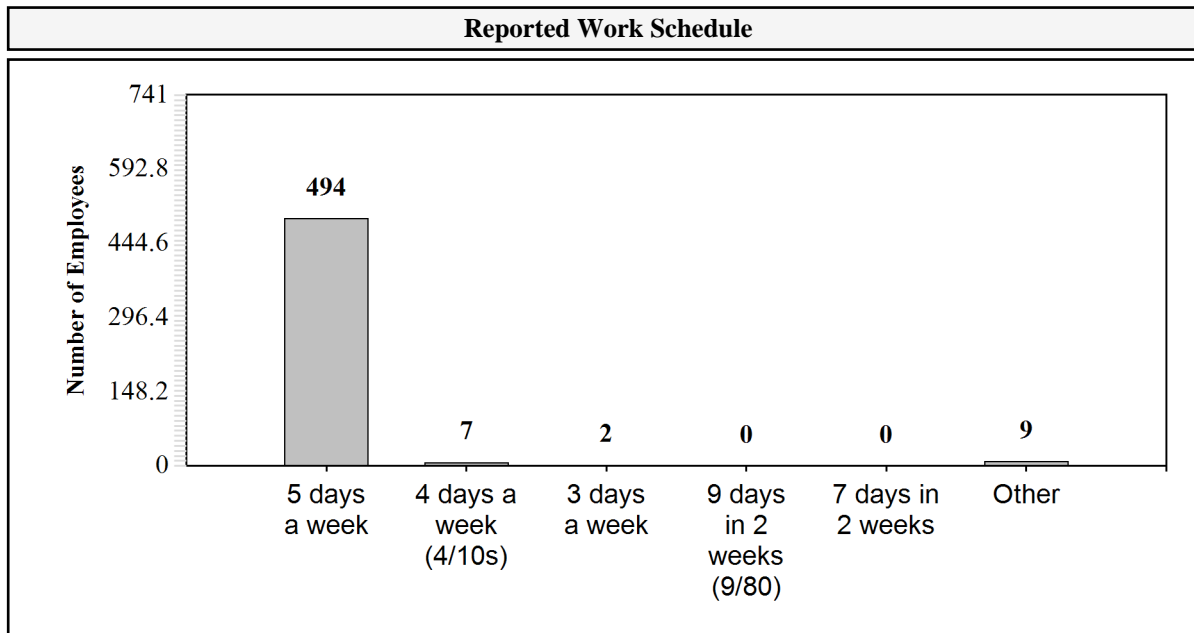
Count by Occupancy of Carpools, Vanpools, and Motorcycles

Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	2
2	Motorcycle	0
2	Carpool	136
3	Carpool	2
4	Carpool	0
5	Carpool	2
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0

Reported Work Schedule - All Employees

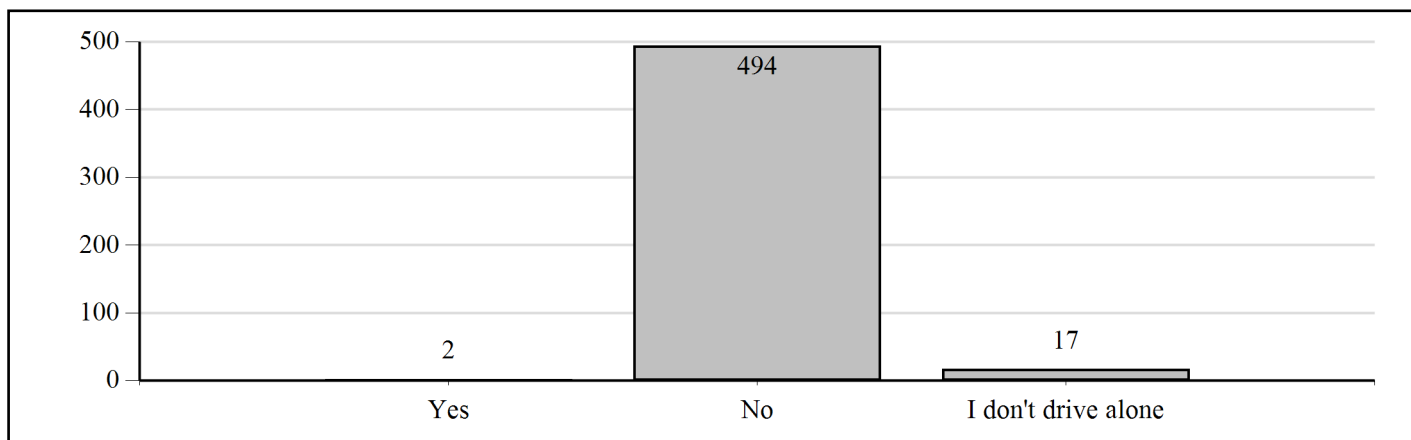
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	494	96.5%
4 days a week (4/10s)	7	1.4%
3 days a week	2	0.4%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	9	1.8%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	4	0.8%
I don't telework	157	30.6%
Occasionally, on an as-needed basis	164	32.0%
1-2 days/month	30	5.8%
1 day/week	35	6.8%
2 days/week	16	3.1%
3 days/week	107	20.9%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	216	22.9%
Personal health or well-being	145	15.4%
To save money	131	13.9%
Environmental and community benefits	108	11.5%
Other	93	9.9%
Cost of parking or lack of parking	53	5.6%
Financial incentives for carpooling, bicycling or walking.	51	5.4%
Driving myself is not an option	50	5.3%
Emergency ride home is provided	31	3.3%
Free or subsidized bus, train, vanpool pass or fare benefit	27	2.9%
Preferred/reserved carpool/vanpool parking is provided	22	2.3%
I receive a financial incentive for giving up my parking space	9	1.0%
To save time using the HOV lane	6	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	334	28.2%
Riding the bus or train is inconvenient or takes too long	262	22.1%
Family care or similar obligations	168	14.2%
My commute distance is too short	137	11.6%
Other	135	11.4%
Bicycling or walking isn't safe	105	8.9%
My job requires me to use my car for work	23	1.9%
I need more information on alternative modes	18	1.5%
There isn't any secure or covered bicycle parking	4	0.3%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	0	0	0	0	0	0	6
2	3	0	0	1	0	0	0	0	0	3
3	0	0	0	0	0	0	0	0	0	1
4	0	0	0	1	0	0	0	0	0	2
5	0	0	0	0	0	0	0	0	0	2
6	0	0	0	0	0	0	0	0	0	1
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11 or more	0	0	0	0	0	0	0	0	0	0
# Of Employees using Transit	4	0	0	2	0	0	0	0	0	15
Total One-Way Transit Trips Per Week	7	0	0	6	0	0	0	0	0	39

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	0	0	0	0	0	0	6
2	2	0	0	1	0	0	0	0	0	2
3	0	0	0	0	0	0	0	0	0	1
4	0	0	0	1	0	0	0	0	0	2
5	0	0	0	0	0	0	0	0	0	2
6	0	0	0	0	0	0	0	0	0	1
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0
11 or more	0	0	0	0	0	0	0	0	0	0
# Of Employees using Transit	3	0	0	2	0	0	0	0	0	14
Total One-Way Transit Trips Per Week	5	0	0	6	0	0	0	0	0	37

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	1	0.19%	5	2	0	0	0	0	0	0	0	0	0	0	0
80027	1	0.19%	0	0	0	0	0	0	0	0	5	0	0	0	0
97006	4	0.78%	10	2	0	0	0	0	0	0	6	0	0	0	0
97007	3	0.58%	11	0	0	0	0	0	0	0	1	0	0	0	0
97009	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97015	2	0.39%	12	0	0	0	0	0	0	0	0	0	0	0	0
97022	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97030	2	0.39%	10	0	0	0	0	0	0	0	0	0	0	0	0
97031	1	0.19%	2	0	0	0	0	0	0	0	3	0	0	0	0
97034	9	1.75%	16	0	0	0	0	0	0	0	26	3	0	0	0
97035	3	0.58%	4	0	0	0	0	0	0	0	13	0	0	0	0
97045	1	0.19%	4	0	0	0	0	0	0	0	1	0	0	0	0
97062	2	0.39%	4	0	0	0	0	0	0	0	2	0	0	0	0
97070	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97080	2	0.39%	5	0	0	0	0	0	0	0	5	0	0	0	0
97086	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97123	2	0.39%	5	0	0	0	0	0	0	0	5	0	0	0	0
97124	1	0.19%	0	0	0	0	0	0	0	0	7	0	0	0	0
97140	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97201	2	0.39%	3	0	0	0	0	0	4	0	5	0	0	0	0
97202	4	0.78%	12	0	0	0	0	0	0	0	8	0	0	0	0
97203	2	0.39%	7	0	0	0	0	0	0	0	5	0	0	0	0
97205	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97206	3	0.58%	15	0	0	0	0	0	0	0	0	0	0	0	0
97209	8	1.56%	29	2	0	0	0	0	0	0	9	0	0	0	0
97211	7	1.36%	22	0	0	0	0	0	0	0	12	0	0	0	0



97212	6	1.17%	17	3	0	0	2	0	2	0	4	0	0	0	0
97213	4	0.78%	18	0	0	0	0	0	1	0	1	0	0	0	0
97214	3	0.58%	10	0	0	0	0	0	0	0	5	0	0	0	0
97215	3	0.58%	7	0	0	0	0	0	0	0	5	1	0	0	0
97216	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
97217	6	1.17%	17	0	0	0	0	0	0	0	10	0	0	0	0
97219	3	0.58%	10	0	0	0	0	0	0	0	5	2	0	0	0
97221	2	0.39%	6	0	0	0	0	0	0	0	4	0	0	0	0
97223	5	0.97%	10	0	0	0	0	0	0	0	10	0	0	0	0
97224	1	0.19%	1	0	0	0	0	0	0	0	4	0	0	0	0
97225	1	0.19%	0	0	0	0	0	0	0	0	5	0	0	0	0
97227	1	0.19%	3	2	0	0	0	0	0	0	0	0	0	0	0
97229	4	0.78%	5	0	0	0	0	0	0	0	14	0	0	0	0
97230	2	0.39%	5	0	0	0	0	0	0	0	5	0	0	0	0
97231	2	0.39%	0	2	0	0	0	0	0	0	0	0	0	0	0
97232	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
97233	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
97239	1	0.19%	0	0	0	0	0	0	0	0	5	0	0	0	0
97267	1	0.19%	4	0	0	0	0	0	0	0	1	0	0	0	0
97306	1	0.19%	1	0	0	0	0	0	0	0	4	0	0	0	0
97330	1	0.19%	4	0	0	0	0	0	0	0	1	0	0	0	0
98004	1	0.19%	0	0	0	0	0	0	0	0	5	0	0	0	0
98027	1	0.19%	0	0	0	0	0	0	0	5	0	0	0	0	0
98101	1	0.19%	0	0	0	0	0	0	0	0	5	0	0	0	0
98601	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98604	13	2.53%	48	0	0	0	0	0	0	0	10	0	0	0	0
98606	16	3.12%	67	2	0	0	0	0	0	0	9	0	0	0	1
98607	94	18.32%	312	20	0	0	0	0	19	5	89	0	0	0	9
98626	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98640	1	0.19%	1	0	0	0	0	0	0	0	6	0	0	0	0
98642	4	0.78%	19	0	0	0	0	0	0	0	1	0	0	0	0
98660	6	1.17%	25	5	0	0	0	0	0	0	0	0	0	0	0
98661	13	2.53%	54	0	0	0	0	0	0	0	8	0	0	0	0
98662	8	1.56%	30	0	0	0	0	0	0	0	7	0	0	0	0
98663	5	0.97%	19	1	0	0	0	0	3	0	1	0	0	0	0
98664	14	2.73%	44	5	0	0	0	0	0	0	12	0	0	0	4
98665	9	1.75%	35	0	0	0	0	0	0	0	5	0	0	0	0



98671	25	4.87%	86	12	0	0	0	0	0	0	26	1	0	0	1
98674	3	0.58%	10	0	0	0	0	0	0	0	5	0	0	0	0
98675	3	0.58%	5	0	0	0	0	0	0	0	10	0	0	0	0
98682	25	4.87%	87	12	0	0	0	0	5	0	24	0	0	0	0
98683	80	15.59%	273	36	0	1	0	0	15	30	39	4	0	0	6
98684	31	6.04%	88	4	0	1	5	0	13	24	14	0	0	0	0
98685	21	4.09%	39	14	0	0	0	0	1	0	48	0	0	0	0
98686	20	3.90%	63	11	0	0	0	0	0	5	17	0	0	0	0
98693	1	0.19%	0	5	0	0	0	0	0	0	0	0	0	0	0